

BIODIVERSITY POLICY

Marcegaglia Ravenna S.p.A. shares the principles set out in the Marcegaglia Group's policies of which it is a part, recognizing biodiversity as a fundamental asset to be protected for environmental, social, and economic sustainability at a global level.

Our commitment

Marcegaglia Ravenna is committed to the protection of biodiversity by integrating the following actions into the corporate strategy:

- pay attention to the development and transformation phases of its site in relation to the state of the ecosystem, with particular consideration for the protection of the following areas:
 - a) World Heritage Sites
 - b) Protected areas categorized IUCN I–VI and conservation areas protected under national or local laws
 - c) Indigenous and community conserved areas (ICCAs)
 - d) Ramsar Sites
 - e) Key Biodiversity Areas (KBAs)
- in the event of expansions, ensure that no significant degradation of natural habitats occurs by assessing feasible alternatives, considering stakeholders, and defining mitigation actions in order to achieve no net loss. In the case of development in critical habitats, confirm that no feasible alternatives exist for developments in modified or natural habitats not considered critical, and that no negative impacts are generated on the biodiversity values defining the critical habitat and on ecological processes, avoiding any net reduction in the global, national, or regional population of any endangered or critically endangered species;
- consider the sustainable use of resources in the design of production processes;
- promote progressive energy efficiency to tackle Climate Change;
- support projects and initiatives aimed at strengthening ecosystem services, that is the multiple benefits that natural ecosystems provide to humanity;
- disseminating a culture focused on biodiversity protection issues, involving Stakeholders as well;
- minimize the negative impacts of ordinary plant activities by monitoring specific indicators;
- keep up-to-date the mapping of the context in which the production site is located, in relation to their geographical proximity, within a 20 km radius, to protected natural areas, parks, reserves and sites of significant floral and faunal interest;
- analyzing, through specific assessments, any risks that may have an impact on the ecosystem, such as soil consumption, water supply, water discharges, emissions, odors, noise.

Our initiatives

Based on these commitments, Marcegaglia Ravenna, as part of a Group-wide shared approach, supports a series of projects managed by the Marcegaglia Foundation, which has already initiated for several years a series of initiatives focused on sustainable activities that also take biodiversity into account, such as for example the "DAFNE - Donne in Cammino" project - developed in the Municipality of Carrara to reintegrate women victims of violence into the social and work fabric, by involving them in an experimental action of theoretical and practical training in areas such as floriculture, horticulture, olive growing and beekeeping.

Marcegaglia Ravenna, moreover, by adhering at Group level to the UN Global Compact, supports and respects the Ten Principles, including point VII which requires supporting a precautionary approach to environmental challenges; point VIII on the promotion of greater environmental responsibility, and point IX on the diffusion of environmentally friendly technologies. The aim is to create a connection between the needs of the business world and the preservation of both natural and environmental resources, in order to achieve the right balance in the use of resources.

Ravenna, 20/01/ 2026

Ravenna Plant Manager - Member of the Board of Directors
Chief Operations Officer - Carbon Steel Flat Division

Ing. Aldo Fiorini

