

HSE POLICY

Marcegaglia Holding Srl and Marcegaglia Steel Spa, Group's parent company for steel production and processing activities, together with their directly and indirectly controlled operating companies (Marcegaglia Carbon Steel Spa, Marcegaglia Ravenna Spa, Marcegaglia Specialties Spa, Marcegaglia Gazoldo Inox Spa, Marcegaglia Plates Spa, Marcegaglia Buildtech Srl, Marcegaglia Stainless Sheffield Limited and their subsidiaries), aware of the importance of health, safety, environment and energy issues, are committed to carry out their business activities in full compliance with the principles of safeguarding the psycho-physical integrity of their workers and with a focus on reducing their environmental impacts and pushing for the improvement of their energy performance.

Our Commitment

While acknowledging the importance of HSE issues, it is our responsibility to fully embrace the following principles:

- commit to compliance with environmental, energy and occupational health and safety legislation;
- recognise safety at work as a primary and priority objective, not in opposition to other company objectives;
- promote worker participation and consultation as a basis for achieving the set goals of reducing accidents and eliminating hazards;
- provide safe and healthy working conditions to prevent injuries and illnesses;
- constantly reduce environmental impacts to protect the environment and prevent pollution;
- use energy rationally to improve energy efficiency.

Our Initiatives

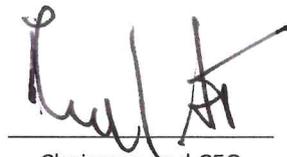
The action plans to pursue the goals outlined above are summarised as follows:

1. continuous improvement, applicable to processes, to management systems, to environmental, energy and occupational health and safety performance, also by promoting coordination activities between RSPPs with moments of sharing;
2. risk prevention both in the field of occupational health and safety and in the field of the environment, paying particular attention to the management of chemical products and the safety of machinery;
3. raising awareness of personnel through special awareness, education, information and training programmes;
4. raising awareness of external companies (suppliers of goods/services and outsourcers) on possible interference risks, environmental or energy impacts, also through specific audits;
5. promotion, within the organisation's sites, of initiatives to disseminate and strengthen the culture on safety, environment and energy issues;
6. assessment and distribution to all workers of personal protective equipment according to the needs highlighted in the risk assessment, including attention to ergonomic risk;
7. prevention of potential non-conformities with regard to occupational health and safety, environment, with a focus on energy;
8. minimisation of water consumption, favouring reuse and optimising purification processes;
9. modernisation of extraction and abatement systems for emissions into the atmosphere;
10. prevention assessments of environmental disturbances such as odours, noise, vibrations and induced traffic;
11. development of projects to encourage the reduction of waste or its initiation into recovery rather than disposal;
12. involvement and commitment in the pursuit of respect for the natural environment;
13. constant and continuous monitoring of energy performance;
14. attention to the phases of assessment, design and purchase of energy efficient products aimed at improving energy performance also through life cycle costing tools;
15. assessment and testing of possible emergency scenarios, including fire risk management;

16. adoption, where economically and technically feasible, of the best available technologies to ensure and improve the reliability of production facilities with regard to the environment and energy efficiency;
17. facilitation of circular economy and industrial symbiosis processes;
18. promotion of a sustainable supply chain, through LCA studies and EPD certifications;
19. awareness that the biodiversity component is an integral part of corporate strategic choices.

Hereby, the principles and objectives are defined, while the implementation and framework are left to the individual site Departments, as is the management of resources, the planning and definition of operational activities, and the evaluation of specific performance and improvement actions. A review of each site's integrated management system is considered fundamental to assessing performance and continuous improvement. Commitment is made to ensure the involvement of leadership within each site.

Gazoldo degli Ippoliti, 17/03/2023



Chairman and CEO
Dott. Antonio Marcegaglia



Vice Chairman and CEO
Dott.ssa Emma Marcegaglia