

Marcegaglia Steel – HSE Policy

Marcegaglia Steel S.p.A. intends to carry out its business activities in full compliance with the principles of safeguarding the mental and physical integrity of its workers and the environment, with a particular focus on improving its energy performance, so it:

- considers safety at work to be a primary and priority objective, not in conflict with other corporate objectives;
- adopts, in every technical and organisational decision, when possible, the necessary prevention and protection measures to control the risks associated with specific production activities;
- promotes worker participation and consultation;
- works to constantly reduce its environmental impacts;
- is committed to the rational use of energy.

These objectives can be achieved by basing its corporate policy on the following principles:

1. continuous improvement, applicable to processes, management systems and environmental, energy and occupational health and safety performance, also by promoting coordination activities between Prevention and Protection Service Managers as moments for sharing;
2. risk prevention in both occupational health and safety and environmental issues, with a specific focus on chemical management and machine safety;
3. staff development through awareness-raising, education, information and training programmes;
4. raising the awareness of external companies (suppliers of goods/services and outsourcers) with possible interference risks or environmental or energy impacts, including through specific audits;
5. the promotion at the organisation's sites of initiatives fostering a cultural awareness of safety, the environment and energy;
6. the assessment and distribution to all workers of personal protection equipment based on the needs identified during the risk assessment;
7. the prevention of potential non-compliance in the areas of occupational health and safety and the environment, with a specific focus on energy;
8. the commitment to respect environmental, energy and occupational health and safety legislation;
9. the minimisation of water consumption by promoting reuse and optimising purification processes;
10. the modernisation of extraction and abatement systems for atmospheric emissions;
11. preferring to send waste for recovery rather than disposal;
12. involvement and commitment in the pursuit of respect for the natural environment and a healthy and safe workplace, as well as monitoring energy performance;
13. attention to the evaluation, design and purchase phases of energy-efficient products aimed at improving energy performance, including through life cycle costing tools;
14. the evaluation and testing of possible emergency scenarios, including fire risk management;
15. the minimisation of accidents;
16. the adoption, where economically and technically feasible, of the best available technologies to ensure and improve the reliability of production plants with regard to the environment and energy efficiency;
17. the facilitation of circular economy and industrial symbiosis processes;
18. the promotion of a sustainable supply chain by promoting LCA studies and EPD certifications;
19. the awareness that the biodiversity component is an integral part of the company's strategic choices.

MARCEGAGLIA STEEL S.p.A. - con socio unico

Registered seat and Administration offices:

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The principles and objectives we strive to reach are defined in this document, while implementation and the reference context are entrusted to the individual Plant Managers, as are resource management, the planning of activities, the definition of operational activities and the evaluation of specific performance and improvement actions.

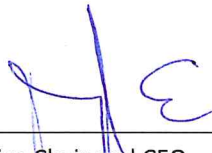
We believe that the revision of each site's integrated management system is fundamental to performance evaluation and continuous improvement.

We commit to ensuring leadership involvement within each production site.

Gazoldo degli Ippoliti, 07 May 2021



Chair and CEO
Antonio Marcegaglia



Vice Chair and CEO
Emma Marcegaglia

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